

L'ARCHE AUSTRALIA LIMITED STRATEGIC PLAN 2019 TO 2023

A. STRATEGIC ISSUE (GOAL): TO ENSURE WE HAVE THE RIGHT PEOPLE IN L'ARCHE IT IS VITAL THAT THE FOLLOWING HAPPENS WELL : RECRUITMENT & INDUCTION; FORMATION INCLUDING TRAINING & RETREATS
OUTCOME 1
Formation: We are clear what formation in L'Arche is. What it includes; how it is delivered; what it looks like; and that formation delivers personal development
OUTCOME 2
Induction: Identify roles and the needs for induction of each role
OUTCOME 3
Training in functional roles: that everyone has a training plan that meets L'Arche and NDIS requirements
OUTCOME 4
Everyone in L'Arche has completed listening skills training
OUTCOME 5
Retreats: To review current practice of retreats in Australia and people's desires and needs for retreats
B. STRATEGIC ISSUE (GOAL): COMMUNITIES AND L'ARCHE AUSTRALIA MAINTAIN FAITHFULNESS TO L'ARCHE'S IDENTITY AND MISSION WHILE OPERATING UNDER THE NDIS
OUTCOME 1
LAL oversees and supports Communities and Projects with regards to maintaining the L'Arche identity under the NDIS standards
OUTCOME 2
NDIS working group meetings and processes deliver practical modelling solutions to Projects and different Communities
OUTCOME 3
To produce relevant resources and share learnings across Communities, Projects and other external organisations
OUTCOME 4
To maximise the funding opportunities available under the NDIS
C. STRATEGIC ISSUE (GOAL): BASELINE CURRENT STRUCTURE OF L'ARCHE IN AUSTRALIA; AGREE GUIDING PRINCIPLES ; REVIEW AND MODIFY STRUCTURE BASED ON AGREED NEW STRATEGY & DEVELOP AN IMPLEMENTATION PLAN
OUTCOME 1
Obtain clear picture of current roles and functions
OUTCOME 2
Provide a proposed set of guiding principles for consideration
OUTCOME 3
Review and modify structure based on agreed new strategy
Develop an implementation plan
D. STRATEGIC ISSUE (GOAL): VALUING OUR MEMBERSHIP AND CIRCLE OF FRIENDS OF L'ARCHE IN AUSTRALIA
OUTCOME 1
Increasing membership, inviting people to live the mission
OUTCOME 2
Present members are nurtured in living the mission, in their local setting in community or in other ways if located at a distance
OUTCOME 3
Broadening the circle of Friends and Supporters