

"An Adventure in Human Relationship"



L'Arche NSW Annual Report 2024

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“ Building a world
where everyone
belongs ”

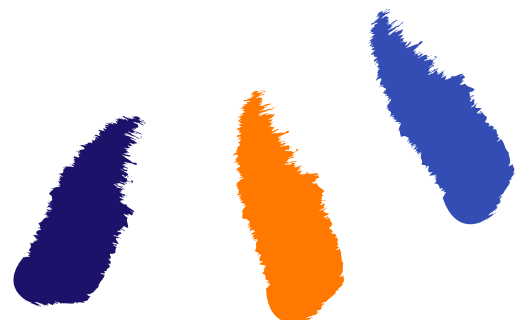


L'ARCHE IDENTITY

We are people with and without intellectual disabilities, sharing life in Communities belonging to an International Federation. Mutual relationships and trust in God are at the heart of our journey together. We celebrate the unique value of every person and recognise our need for one another.

L'ARCHE MISSION

To make known the gifts of people with intellectual disabilities revealed through mutually transforming relationships. To foster an environment in Community that responds to the changing needs of our members, whilst being faithful to the core values of our founding story. To engage in our diverse cultures, working together toward a more human society



L'Arche NSW Core Members



Janine Mottram

Bruce Ewin



Marilena Piscicelli



Kathleen McCaighy



L'Arche NSW Core Members



Andrew Kennedy

Gian Gian



Anthony Talarico



Fiona Fenton



L'Arche NSW Core Members



Carlye Thomas



Peter Dudding



Joseph Worley



Lourenco Smith

L'Arche NSW Core Members



Vanessa Fenton



Katherine Atkinson



Rita De Gois



Nina Biankin



Evie Lord

L'Arche NSW Core Members



Carmela Losurdo



Tony Cataldo



Mary Crowley



Elaine Chan



Anne Walsh

In March 2024 Geoffrey Hughes has transitioned into an Aged Care facility in the Central Coast. Geoffrey, as you embark on this new chapter, I want you to know how much you mean to us at L'Arche. You've always been a prayerful warrior, and your kindness has touched so many lives. While we'll miss seeing you every day, we are comforted by the knowledge that you are well taken care of and surrounded by caring people.

To the Hughes family, we never said goodbye, but rather a transition. We have been visiting often, and you'll always be in our hearts and thoughts. We pray that your new home will be filled with love and new friendships, and we'll continue to create beautiful memories together.



In Loving Memory Of



KATERINE CHARLOTTE GREZDO
17th January 1965 – 5th August 2024

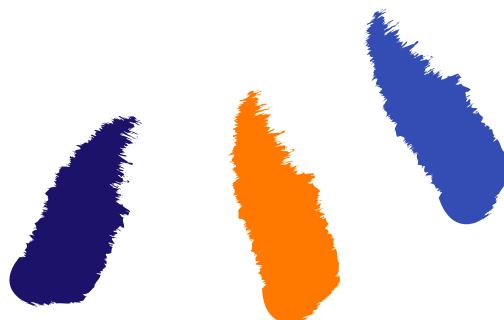


TIMOTHY GARNER
9th September 1964 – 11th September 2024

With deep gratitude, we will always remember our dearest core members Kathy Grezdo and Timothy Garner. Their legacies of unwavering commitment to loving God and loving people will continue to inspire generations to come.

To the family – thank you for sharing Kathy and Timothy with our community. As we honour their memory, may we continue to show the laughter, joy and embracing the fun side of life.

May their souls Rest In Peace.



Community Leader Report



Greetings Members,

Our aim with this report is to both inspire and inform you about the impact of our identity, mission and provide you with the essential updates for this past year. We have deepened our faith, focused, and passionate than ever about our mission, which is to build a healthy community by transforming our lives through the unconditional love and acceptance of our core members.

As we conclude another financial year, I am filled with a deep sense of gratitude and optimism about our future. This past year has been both challenging and inspiring, as we navigated an evolving landscape with resilience and innovation. I am proud of what our team together with the community has achieved and am excited to share some of the key highlights from this year.

As you read this report, I hope that you feel a real sense of ownership as we did compiling the report of the many good news stories of health and impact that are taking place within the community. In the following pages, we hope you enjoy reading and seeing the highlights and stories from this year so far, which relates to each of our mandate mission pillars, which are Going Deeper, Go Out and Go In,

1. Go Deeper (Healing) – Claim and integrate our core values

In line with our dedication to responsible living, we made significant strides in our sustainability efforts. This year, we implemented our own internal recycling programs, and encouraging our door size herb garden. Our households have gardening enthusiasts who are bringing colour to the homes. We believe in contributing however small in and on the world around us.

Belonging and Membership – This year the community was invited to a weekend to explore and experience the beauty that lies within relationships. We were blest to have Trish Watts not only facilitate our weekend but also our music to our Sydney prayer.

2. Go Out (Re-grouping) -

Engage with people, other groups, communities and society

Despite the as economic conditions we continued to achieve new milestones. This year, after a long search and overcoming hurdles we purchased a property in Parramatta, underscoring our commitment to deliver better accommodation for our core members living in the Merrylands property

We launched our fundraising campaign which received an overwhelmingly positive response from the larger Sydney community. These advancements is not only strengthening our presence in the various suburbs but also is building blocks for funding our community activities.

With our Board, Community Council, our leadership team, core and community members, we've started to dream about the future. We have a common and particular focus on the next generation. We want to see L'Arche NSW as a multi-generational community, and we love seeing the next generation attending gatherings and serving together, every one of us have a purpose and part to play in building our community. We reflected on how far L'Arche has brought us and, more importantly, how far we will travel together with L'Arche and where that road will lead us. We each have a significant part to play in keeping L'Arche strong for the many years to come.

Community Leader Report



3. Go In — Improve our well-being and our Federation

Investing in our members for a stronger today and beyond – one of our proudest achievements has been our commitment to investing in our members through ongoing learning, formations, and development. This investment is central to our vision, not only for building a more resilient community but also for empowering each individual to reach their fullest potential. Over the past year, we continued with the professional subscription with National Disability Services for disability training initiatives which focuses on upskilling, cross-functional training, and leadership development. These programs have equipped our teams with new skills in supporting our members with disability, which are critical for the health and welfare of core members. By enhancing these capabilities, we are ensuring that L'Arche remains, agile and prepared to meet the evolving requirements.

We also recognize that fostering a culture of continuous formation strengthens our teams and increases our adaptability in a rapidly challenging and changing environment. Our local and national formation programs have also emphasized collaboration, diversity, and inclusion, aligning our teams with the values that define us and helping us connect meaningfully with our peers Nationally. The Coordinators Formation had a focus on Safeguarding, the assistant formation brought a renewed meaning on how we create home within a corporate environment.

Sydney Listening and Speaking Group met quarterly — Marilena representing our community at National Listening and Speaking Group. Core members worked on the topics, making the most of meetings on Zoom, what is public and private information, being a representative, speaking up for myself and others. reviewing the consent form, signing the consent form. With these skills core members are capacitated with choice and control. We are pleased to announce the belonging of Anne Walsh as a community member of NSW and duly elected NSW representative at National Listening and Speaking Group with Marilena.

We are committed to continuing our learning and formation initiatives and gatherings , with a renewed focus on technology, sustainability, and living out our core values

Personally, I have been overwhelmed by your kindness, your prayers, your words of encouragement, and your heartfelt commitment to serve the community. The pages that follow reflect the significance of our identity and mission, offer insights from our Board, Community Council, Sydney listening and speaking group, spiritual group, and share updates in line with our mission mandate. We cannot do this daily in our own strength but through the grace of God. It is with grateful hearts that we present this update to you. In this report, we are pleased to share a photographic and encouraging life of our community depicting healthy growth.

Community Leader Report



I extend my deepest appreciation to our L'Arche Australia team and especially to Claire Lawler – National Leader, for her support and guidance to our community.

To the NSW Board, Community Council, Spiritual Life Group, and our Leadership Team for their continued support as we navigate the daily opportunities and challenges and also those that lie ahead, in leading our community into the future. May God continue to bless and refresh our community as we serve together.

To our assistants, I say a big thank you for not growing weary in doing good, for living generously, and for faithfully investing into the identity and mission of our community. Together, let us persist in our prayers and service, continuing to believe in God and to lead us on. The assistant team emphasise the significance of our collective efforts.

Our L'Arche community is likened to what Jesus describes : His kingdom in Matthew 5:14 (NIV), "You are the light of the world, a city on a hill that cannot be hidden." Our core members who lead us moment by moment –our very teachers in life. In and through core members – we learn to love, have peace and joy , be patient and kind, show goodness and gentleness and be faithful with self-control. As we get on with our daily lives, we're committed to fostering a community where every person feels valued and empowered.

Looking Ahead

As we enter the new year, our focus remains on living faithfully, bringing in younger members to community and embracing the digital transformation. With the support of our team and the trust of our community members, I am confident that we will achieve these ambitious goals. We extend our sincere gratitude to our community for their support and commitment to our shared mission. Together, we are making a difference and spreading the love of God to all we encounter.

"Forgiveness is the name of love practiced among people who love poorly. The hard truth is that all people love poorly. We need to forgive and be forgiven every day, every hour increasingly. That is the great work of love among the fellowship of the weak that is the human family."

— Henri J.M. Nouwen



Board Chair report - Kumar Rasiah



It's my joy to provide an update to our community.

I am constantly inspired by our passionate community, committed to seeking God's wisdom first. Even more encouraging are your selfless acts of kindness and service on display. Your response to community engagement and gatherings this year was remarkable. Witnessing our community united with compassion and generosity is truly heartening.

On behalf of the board, I would like to express our confidence in our community leader and the team.

They have led us through difficult times with clarity, poise, and love.

They have formed an energetic support team charged with leading and serving our community.

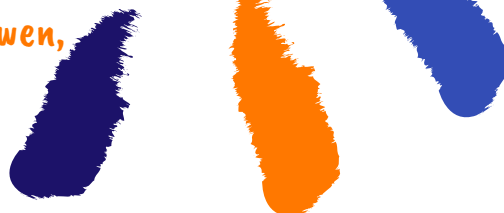
We will continue to speak graciously of the gifts of our core members, to speak enthusiastically of their genuineness, and to speak with clarity the revelation that they bring us.

Through this year - our highlight has been purchasing a property to provide the much needed quality of a home. This has been a task that we achieved through the kind donations of the Morgan family- of which John Morgan assisted the board in insight and direction.

Thank you for your support and faithfulness. We believe that every person can lead a meaningful life and we work tirelessly to make this happen.

"When we honestly ask ourselves which person in our lives mean the most to us, we often find that it is those who, instead of giving advice, solutions, or cures, have chosen rather to share our pain and touch our wounds with a warm and tender hand. The friend who can be silent with us in a moment of despair or confusion, who can stay with us in an hour of grief and bereavement, who can tolerate not knowing, not curing, not healing and face with us the reality of our powerlessness, that is a friend who cares."

— Henri J.M. Nouwen,



Community Council Report – Anne Mullins



The community council plays a vital role in supporting our community leader, alongside our dedicated Board who serve our community.

Our priority has been on aligning our strategy to our identity, mission and vision, which is to build a healthy community in a fast changing world.

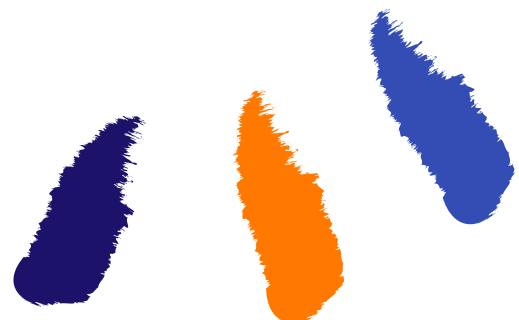
To achieve this, we have a plan in place to ensure that our actions reflect our overarching goal of building a healthy community.

This includes fostering the well-being of our community leader, equipping her to effectively manage her calling and ensure her well being.

Enjoy the photos that tell the story of our community life.

"The best way to find yourself is to lose yourself in the service of others."

Mahatma Gandhi



Sydney Listening and Speaking Group



Sydney Listening and Speaking Group is the group of core members in our community.

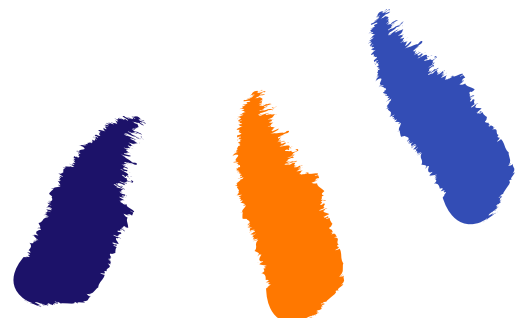
We are committed to being a group that sits in the core of the community. We know that we belong, we have a place to grow, and a community that serves. Our hearts are to be a people set apart for God's purpose. We believe that we are the used by God to do something fresh and new every day in our community.

At community nights, we love coming together to enjoy the friendship, it is usually a safe place where we build lasting friendships. Looking at our past gatherings, the vision and identity for L'Arche is has truthfulness, lots of laughter, and a deep sense of God's presence.

Enjoy the photos of of life in community

"Somewhere we know that without silence words lose their meaning, that without listening, speaking no longer heals, that without distance closeness cannot cure."

— Henri J.M. Nouwen



Spiritual Life Group



Our purpose is to assist the community leader to strengthen the faith, deepen our own understanding of spirituality, and build a community of support and prayer, encouraging each other in our spiritual journeys.

We gather to pray every Thursday - Each gathering is for 45 minutes. The group reflection prayer, focusses on individual needs and community concerns.

Once a month, we hosted a special community gathering evening, which starts with prayer – it has now become a valued time of support and connection.

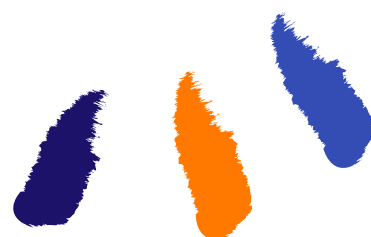
Community weekend / Retreat: We held community weekend /retreat in August, themed "Belonging." With 60 attendees, the weekend focused on spiritual rest, reflection, and connection with each other and with God. The retreat was a highlight for many members, leading to deeper relationships and belonging within the group.

Spiritual Growth and Development - Several members shared powerful stories of personal growth and strengthened faith throughout the year. Others have noted that the emphasis on prayer has deepened their personal prayer lives, bringing comfort and peace amid life's challenges.Challenges and Opportunities We faced occasional attendance issues due to members' busy schedules, particularly during summer and the holiday season.

This year has been one of spiritual growth and community building. Members have expressed how meaningful the group has become in their lives, both for their faith and as a source of support. Through prayer, and service, we continue to be a valuable part of L'Arche story and journey. We are deeply grateful for the support of the community leadership and look forward to another fruitful year of spiritual growth and service to our community.

"I learned that courage was not the absence of fear, but the triumph over it. The brave man is not he who does not feel afraid, but he who conquers that fear."

Nelson Mandela



Mission Donors



We believe that we are a community of people committed and contributing to our identity and mission for New South Wales.

For the past years we have our faithful mission donors who are passionate, mission focused, committed, playing their part to see that L'Arche stays authentic in our state and city.

Our mission donors are graced with the gift of giving and feel called to seeing core members live full lives and taking their place in their neighbourhoods and in the world.

I want to thank each donor as it is about the partnership, as we are doing this together. In partnership with each other we believe that we can do so much more collectively as we continue to live out our calling and mission.

Our donors are about stretching their faith, and continuing to outwork our mission as we build the community.

A special thank you to the late Dr John Morgan and all his children – for their generous giving for the past years.

Through their generous donations we were able to secure a property in the prime suburb of Parramatta.

This brings change to the lives of our core members living in Merrylands property. John Morgan (junior) volunteers his time in supporting L'Arche with infrastructure planning and property management. Thank you

If you would like to be part of this vibrant community of individuals who are passionate about L'Arche and blessed with the spirit of generosity, we invite you to prayerfully consider yourself in advancing the mission of L'Arche. We are continually inspired by the dedication and generosity of individuals like you who share our vision to continue to be a healthy community changing lives one heart at a time. We understand that committing as a mission donor is an important decision, so please feel free to reach out to our treasurer with any questions that you may have!

"There are people in the world so hungry, that God cannot appear to them except in the form of bread"

Mahatma Gandhi



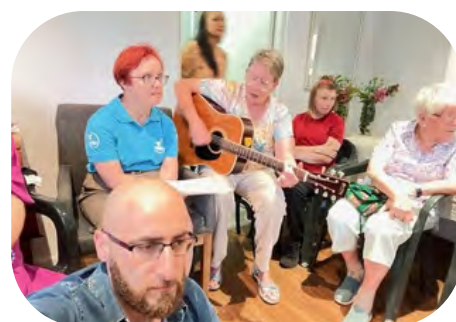
Community Holiday



Womens day



Shrove Tuesday



Washing of the feet



Easter in 2024



Celebrating Down Syndrome Day



New Home in Parramatta

We're thrilled to announce that we've just purchased a new home! After much searching, we found the perfect place that feels just right for this next chapter. This new home offers us not only a wonderful setting but also the opportunity to grow, make memories, and truly feel rooted in our community.

As we settle in, we look forward to filling our home with love, laughter, and a warm welcome for friends, family, and all who visit. Thank you for being a part of our journey, and stay tuned for updates as we turn this house into a L'Arche home!

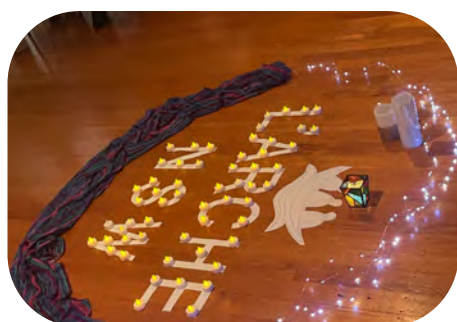


Monthly Gatherings





Light Festival



International Walk





Birthday Celebrations



Birthday Celebrations



Announcing Our Mission



Bunnings Sausage Sizzle



Announcing Our Mission



Notre Dame University

St Edward's School

The Seminary Of
The Good Shepherd



Financial Report



L'Arche NSW Incorporated

ABN 47 638 387 615

Annual Report - 30 June 2024

**L'Arche NSW Incorporated
Committee's report
30 June 2024**

The committee members present their report, together with the financial statements, on the incorporated association for the year ended 30 June 2024.

Committee members

The following persons were committee members of the incorporated association during the whole of the financial year and up to the date of this report, unless otherwise stated:

Kumar Rasiah – Board Chair
Gregory Smith – Treasure
Linda Attard – Director
Giuliana Cianci - Treasure (Resigned on 15 January 2024)
Anne Mullins - Director (Appointed on 15 January 2024)
Kirsten Ritchie - Director (Appointed on 15 January 2024)

Principal activities

L'Arche NSW Incorporated offers supported accommodation for people with intellectual disabilities. Our community currently supports 18 members with intellectual disabilities, referred to as Core Members, who reside in one of our five homes located in Burwood, Merrylands, Five Dock, Hornsby and Campsie. Our community is supported by a cohort of live-out-assistants and together they perform all daily household duties such as shopping, cleaning, cooking and washing. In addition, they administer daily medication and assist with personal routines. Some members with disability attend workplaces during weekdays and some visit family or friends from time to time. In all other cases assistants provide 24-hour support and share life with those in the household.

Significant changes

No significant change in the nature of these activities occurred during the year.

Operating result

The surplus of the incorporated association for the financial year after providing for income tax amounted to \$1,321,492 (2023: \$1,039,532).

Signed in accordance with a resolution of the Members of the Committee:

N.K. Riah

29/8 / 2024

L'Arche NSW Incorporated
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30 June 2024

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General information

The financial statements cover L'Arche NSW Incorporated (the 'incorporated association') as an individual entity. The financial statements are presented in Australian dollars, which is L'Arche NSW Incorporated's functional and presentation currency.

L'Arche NSW Incorporated is a not-for-profit incorporated association, incorporated and domiciled in Australia. Its registered office and principal place of business is:

51 Burlington Road
Homebush, NSW 2140

A description of the nature of the incorporated association's operations and its principal activities are included in the committee's report, which is not part of the financial statements.

The financial statements were authorised for issue on 29 August 2024.

L'Arche NSW Incorporated
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2024

	Note	2024 \$	2023 \$
Revenue	3	6,360,072	5,548,089
Other income	4	278,343	266,329
Expenses			
Consulting expense		(27,926)	(28,111)
Depreciation expenses	5	(161,738)	(152,993)
Employee benefit expenses	5	(4,471,086)	(4,101,252)
Occupancy costs	5	(67,899)	(56,987)
Other expenses	5	(584,145)	(428,600)
Finance costs	5	(4,129)	(6,943)
Surplus before income tax expense		1,321,492	1,039,532
Income tax expense		-	-
Surplus after income tax expense for the year		1,321,492	1,039,532
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income for the year		<u>1,321,492</u>	<u>1,039,532</u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

L'Arche NSW Incorporated
Statement of financial position
As at 30 June 2024

	Note	2024 \$	2023 \$
Assets			
Current assets			
Cash and cash equivalents	6	6,890,710	5,977,568
Trade and other receivables	7	115,791	154,157
Term deposits	8	1,414,566	744,942
Total current assets		<u>8,421,067</u>	<u>6,876,667</u>
Non-current assets			
Property, plant and equipment	9	5,295,774	5,399,364
Right-of-use assets	10	43,574	101,722
Term deposits	8	117,547	117,547
Total non-current assets		<u>5,456,895</u>	<u>5,618,633</u>
Total assets		<u>13,877,962</u>	<u>12,495,300</u>
Liabilities			
Current liabilities			
Trade and other payables	11	83,636	79,227
Lease liabilities	12	51,123	60,427
Employee benefits	13	568,405	527,220
Total current liabilities		<u>703,164</u>	<u>666,874</u>
Non-current liabilities			
Lease liabilities	12	-	51,034
Employee benefits	13	148,615	72,701
Total non-current liabilities		<u>148,615</u>	<u>123,735</u>
Total liabilities		<u>851,779</u>	<u>790,609</u>
Net assets		<u>13,026,183</u>	<u>11,704,691</u>
Equity			
Retained surpluses		<u>13,026,183</u>	<u>11,704,691</u>
Total equity		<u>13,026,183</u>	<u>11,704,691</u>

The above statement of financial position should be read in conjunction with the accompanying notes

L'Arche NSW Incorporated
Statement of changes in equity
For the year ended 30 June 2024

	Retained surpluses \$	Total equity \$
Balance at 1 July 2022	10,665,159	10,665,159
Surplus after income tax expense for the year	1,039,532	1,039,532
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	<u>1,039,532</u>	<u>1,039,532</u>
Balance at 30 June 2023	<u>11,704,691</u>	<u>11,704,691</u>
	Retained surpluses \$	Total equity \$
Balance at 1 July 2023	11,704,691	11,704,691
Surplus after income tax expense for the year	1,321,492	1,321,492
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	<u>1,321,492</u>	<u>1,321,492</u>
Balance at 30 June 2024	<u>13,026,183</u>	<u>13,026,183</u>

The above statement of changes in equity should be read in conjunction with the accompanying notes

L'Arche NSW Incorporated
Statement of cash flows
For the year ended 30 June 2024

	Note	2024 \$	2023 \$
Operating activities			
Receipts from customers (inclusive of GST)		7,206,819	6,248,793
Payments to suppliers and employees (inclusive of GST)		(6,335,179)	(4,799,092)
Interest received		105,969	59,800
Interest and other finance costs paid		(4,129)	(6,943)
Net cash from operating activities		<u>973,480</u>	<u>1,502,558</u>
Investing activities			
Payments for property, plant and equipment purchased		-	(77,245)
Net cash used in investing activities		<u>-</u>	<u>(77,245)</u>
Financing activities			
Repayment of lease liabilities		(60,338)	(51,686)
Net cash used in financing activities		<u>(60,338)</u>	<u>(51,686)</u>
Net increase in cash and cash equivalents		913,142	1,373,627
Cash and cash equivalents at the beginning of the financial year		<u>5,977,568</u>	<u>4,603,941</u>
Cash and cash equivalents at the end of the financial year	6	<u><u>6,890,710</u></u>	<u><u>5,977,568</u></u>

The above statement of cash flows should be read in conjunction with the accompanying notes

Note 1. Material accounting policy information

The accounting policies that are material to the incorporated association are set out either in the respective notes or below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and New South Wales legislation the Associations Incorporation Act 2009, the Charitable Fundraising Act 1991 and associated regulations, as appropriate for not-for profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, certain classes of property, plant and equipment.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Income tax

As the incorporated association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Note 1. Material accounting policy information (continued)

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Fair value of land and building

The determination of the fair value of the Company's land and buildings involves critical accounting estimates and assumptions using market comparison. These approaches require significant judgment regarding market conditions, selection of comparable properties and condition of the properties. Changes in these assumptions can significantly affect the fair value estimates, impacting the carrying amounts of land and buildings in the financial statements and the calculation of depreciation, impairment, and gains or losses on disposal. The valuation is reviewed annually by management and valuation performed by external valuers at least every 3 years. As of 30 June 2024, the fair value of land and buildings is \$5,200,000.

Note 3. Revenue

	2024	2023
	\$	\$
Rent from core members	440,757	380,203
Membership fees	74	75
NDIS funding	4,768,221	3,961,931
COS funding	1,151,020	1,205,880
Revenue	<u>6,360,072</u>	<u>5,548,089</u>

Note 3. Revenue (continued)

Disaggregation of revenue

The disaggregation of revenue from contracts with customers is as follows:

	2024	2023
	\$	\$
<i>Geographical regions</i>		
Australia	<u>6,360,072</u>	<u>5,548,089</u>
<i>Timing of revenue recognition</i>		
Services transferred over time	<u>6,360,072</u>	<u>5,548,089</u>

Accounting policy for revenue recognition

The incorporated association recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the incorporated association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the incorporated association: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Grants

Grant revenue is recognised in profit or loss when the incorporated association satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the incorporated association is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

Note 4. Other income

	2024	2023
	\$	\$
Donations	126,159	191,254
Interest income	123,899	59,800
Net gain on disposal of property, plant and equipment	-	4,000
Other income	<u>28,285</u>	<u>11,275</u>
Other income	<u>278,343</u>	<u>266,329</u>

Accounting policy for other income

Donations

Donations are recognised at the time the pledge is made.

Note 4. Other income (continued)

Interest income

Interest income is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other income

Other income is recognised when it is received or when the right to receive payment is established.

Note 5. Expenses

	2024	2023
	\$	\$
Surplus before income tax includes the following specific expenses:		
<i>Finance costs</i>		
Interest and finance charges paid on lease liabilities	4,129	6,943
<i>Leases</i>		
Short-term and low-value assets lease payments	67,899	56,987
<i>Superannuation expense - included with employee benefits expense</i>		
Defined contribution superannuation expense	411,220	365,010
<i>Depreciation expenses</i>		
Depreciation expense on property, plant and equipment	103,590	94,807
Depreciation expense on right-of-use assets	58,148	58,186
	161,738	152,993
<i>Other expenses</i>		
Community activities	18,607	11,729
Food	65,969	61,296
Furniture and equipment (less than \$5,000)	39,579	18,167
Insurance	18,494	12,087
IT costs	39,647	30,716
L'Arche Australia and International levies	102,475	74,587
Printing and stationary	5,862	5,945
Repairs and maintenance	66,719	57,623
Telephone expenses	13,117	6,178
Travel - motor vehicle	38,275	49,118
Utilities	50,446	34,429
Others	124,955	66,725
	584,145	428,600

Accounting policy for finance costs

Finance costs attributable to qualifying assets are capitalised as part of the asset. All other finance costs are expensed in the period in which they are incurred.

Note 6. Cash and cash equivalents

	2024	2023
	\$	\$
<i>Current assets</i>		
Cash on hand	2,041	3,997
Cash at bank	6,888,669	5,973,571
	<u>6,890,710</u>	<u>5,977,568</u>

Accounting policy for cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Note 7. Trade and other receivables

	2024	2023
	\$	\$
<i>Current assets</i>		
Trade receivables	69,641	109,414
Interest receivable	45,150	27,220
Related party receivables (note 18)	1,000	986
GST receivable	-	16,537
	<u>115,791</u>	<u>154,157</u>

Accounting policy for trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The incorporated association has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

Note 8. Term deposits

	2024	2023
	\$	\$
<i>Current assets</i>		
Security deposits	-	373
Term deposits	1,414,566	744,569
	<u>1,414,566</u>	<u>744,942</u>
<i>Non-current assets</i>		
Term deposits	<u>117,547</u>	<u>117,547</u>

Term deposits are specifically invested for a duration of 10 to 24 months, offering an average interest rate of 4.26% per annum.

Note 9. Property, plant and equipment

	2024	2023
	\$	\$
<i>Non-current assets</i>		
Land and buildings - at independent valuation	5,200,000	5,200,000
Less: Accumulated depreciation	(76,000)	(47,500)
	<u>5,124,000</u>	<u>5,152,500</u>
Leasehold improvements - at cost	115,968	115,968
Less: Accumulated depreciation	(90,846)	(67,648)
	<u>25,122</u>	<u>48,320</u>
Motor vehicles - at cost	261,958	261,958
Less: Accumulated depreciation	(115,306)	(63,414)
	<u>146,652</u>	<u>198,544</u>
	<u><u>5,295,774</u></u>	<u><u>5,399,364</u></u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Land and buildings	Leasehold improvements	Motor vehicles	Total
	\$	\$	\$	\$
Balance at 1 July 2023	5,152,500	48,320	198,544	5,399,364
Depreciation expense	(28,500)	(23,198)	(51,892)	(103,590)
Balance at 30 June 2024	<u><u>5,124,000</u></u>	<u><u>25,122</u></u>	<u><u>146,652</u></u>	<u><u>5,295,774</u></u>

Valuations of land and buildings

The basis of the valuation of land and buildings is fair value. The land and buildings for 44 Dryden Street, Campsie NSW 2194 were last revalued on 1 December 2021. The land for No. 83 Jersey Street North, Hornsby NSW 2077 was last revalued on 2 May 2022. They both were revalued based on independent assessments by a member of the Australian Property Institute having recent experience in the location and category of land and buildings being valued. The committee members do not believe that there has been a material movement in fair value since the revaluation date. Valuations are based on current prices for similar properties in the same location and condition.

Accounting policy for property, plant and equipment

Land and buildings are shown at fair value, based on periodic, at least every 3 years, valuations by external independent valuers, less subsequent depreciation and impairment for buildings. The valuations are undertaken more frequently if there is a material change in the fair value relative to the carrying amount. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. Increases in the carrying amounts arising on revaluation of land and buildings are credited in other comprehensive income through to the revaluation surplus reserve in equity. Any revaluation decrements are initially taken in other comprehensive income through to the revaluation surplus reserve to the extent of any previous revaluation surplus of the same asset. Thereafter the decrements are taken to profit or loss.

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives. The depreciation rates for each class of depreciable asset are shown below:

Buildings	2.5%
Leasehold improvements	20%
Motor vehicles	20%

Note 9. Property, plant and equipment (continued)

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the incorporated association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss. Any revaluation surplus reserve relating to the item disposed of is transferred directly to retained profits.

Note 10. Right-of-use assets

	2024 \$	2023 \$
<i>Non-current assets</i>		
Land and buildings - right-of-use	174,445	174,445
Less: Accumulated depreciation	<u>(130,871)</u>	<u>(72,723)</u>
	<u>43,574</u>	<u>101,722</u>

There is no additions to the right-of-use assets during the year. Depreciation charged to profit or loss was \$58,148.

The incorporated association leases land and buildings for its facilities under agreement of 3 years. Once the lease agreement ends, the agreement continues in force on the same terms as a periodic agreement unless the agreement is terminated by the landlord or the tenant under the terms of the lease agreement. The lease has escalation clauses.

Accounting policy for right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the incorporated association expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The incorporated association has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Note 11. Trade and other payables

	2024 \$	2023 \$
<i>Current liabilities</i>		
GST payable	6,063	-
Other payables	<u>77,573</u>	<u>79,227</u>
	<u>83,636</u>	<u>79,227</u>

Accounting policy for trade and other payables

These amounts represent liabilities for goods and services provided to the incorporated association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Note 12. Lease liabilities

	2024 \$	2023 \$
<i>Current liabilities</i>		
Lease liability	<u>51,123</u>	<u>60,427</u>
<i>Non-current liabilities</i>		
Lease liability	<u>-</u>	<u>51,034</u>
<i>Future lease payments</i>		
Future lease payments are due as follows:		
Within one year	51,123	64,493
One to five years	<u>-</u>	<u>51,909</u>
	<u>51,123</u>	<u>116,402</u>

Accounting policy for lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the incorporated association's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Note 13. Employee benefits

	2024 \$	2023 \$
<i>Current liabilities</i>		
Annual leave	486,492	410,265
Long service leave	<u>81,913</u>	<u>116,955</u>
	<u>568,405</u>	<u>527,220</u>
<i>Non-current liabilities</i>		
Long service leave	<u>148,615</u>	<u>72,701</u>

Accounting policy for employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Note 13. Employee benefits (continued)

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Note 14. Key management personnel disclosures

No short-term, post-employment, share-based payment, termination or other long-term benefits were made to key management personnel during the year ended 30 June 2024 (2023: nil).

Note 15. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by RSM Australia Partners, the auditor of the incorporated association:

	2024 \$	2023 \$
<i>Audit services - RSM Australia Partners</i>		
Audit of the financial statements	16,800	16,000

Note 16. Contingencies

In the opinion of the Committee of Management, the incorporated association did not have any contingencies at 30 June 2024 (30 June 2023: None).

Note 17. Commitments

The incorporated association had no commitments for expenditure as at 30 June 2024 and 30 June 2023.

Note 18. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 14.

Transactions with related parties

The following transactions occurred with related parties:

	2024 \$	2023 \$
Other income:		
Other income from L'Arche Australia Incorporated	7,000	7,182
Payment for goods and services:		
Payment for services from L'Arche Australia Incorporated	104,120	77,378

Note 18. Related party transactions (continued)

Receivable from and payable to related parties

The following balances are outstanding at the reporting date in relation to transactions with related parties:

	2024 \$	2023 \$
Current receivables:		
Trade receivables from L'Arche Australia Incorporated	1,000	986

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Terms and conditions

All transactions were made on normal commercial terms and conditions and at market rates.

Note 19. Events after the reporting period

No matter or circumstance has arisen since 30 June 2024 that has significantly affected, or may significantly affect the incorporated association's operations, the results of those operations, or the incorporated association's state of affairs in future financial years.

L'Arche NSW Incorporated
Statement by Members of the Committee
30 June 2024

In the committee members' opinion:

- the attached financial statements and notes comply with the Australian Accounting Standards - Simplified Disclosures, the Australian Charities and Not-for-profits Commission Act 2012 and New South Wales legislation the Associations Incorporation Act 2009, the Charitable Fundraising Act 1991 and associated regulations;
- the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 30 June 2024 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

N.K. Reil

29 / 8 / 2024

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INDEPENDENT AUDITOR'S REPORT

To the Members of L'Arche New South Wales Incorporated

Opinion

We have audited the financial report of L'Arche New South Wales Incorporated ('the registered entity'), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income and the statement of changes in equity for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration by those charged with governance.

In our opinion, the financial report of the registered entity has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2024 and of its financial performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards – *Simplified Disclosures* under AASB 1060 *General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* and Not-for profits Commission Act 2012 and New South Wales legislation the Associations Incorporation Act 2009, the Charitable Fundraising Act 1991 and associated regulations, as appropriate for not-for profit oriented entities.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The responsible persons are responsible for the other information. The other information comprises the information included in the registered entity's annual report for the year ended 30 June 2024, but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Report

The responsible persons of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – *Simplified Disclosures* under AASB 1060 *General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* and the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and for such internal control as the responsible persons determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the registered entity or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

RSM AUSTRALIA PARTNERS

Louis Quintal
Partner
Sydney, NSW