



L'Arche Australia

Annual Report 2025



“An Adventure in Human Relationships”



With and
Without

Disabilities, together we
CREATE

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L'Arche Australia Mandate



L'ARCHE AUSTRALIA

MANDATE 2023-2028

WHO WE ARE: OUR IDENTITY

- We are people with and without intellectual disabilities, sharing life in communities belonging to an International Federation.
- Mutual relationships and trust in God are at the heart of our journey together
- We celebrate the unique value of every person and recognise our need for each other.

WHAT WE DO: OUR MISSION

- We make known the gifts of people with intellectual disabilities, revealed through mutually transforming relationships
- We foster an environment in community that responds to the changing needs of our members, whilst being faithful to the core values of our founding story
- We engage in our diverse cultures, working together toward a more human society.



The Charter of the Communities of L'Arche

“Together, we are people with and without intellectual disabilities, sharing life in communities belonging to an International Federation.”*

By re-reading, sharing, and gathering our experiences from across the Federation, we created this Charter together. This process has enabled us to acknowledge the joy and challenge of our shared lives.

The purpose of the Charter is to express all that unites us in our great diversity.

It calls us to be more intentional and effective in our mission:

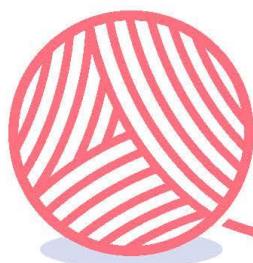
“...to make known the gifts of people with intellectual disabilities revealed through mutually transforming relationships.”*

This Charter builds on the 'Identity and Mission Statement'*¹. It is to be read alongside the 'Constitution of the International Federation of L'Arche Communities'. The Charter will continue to come alive as we reflect on it and engage with it in our daily lives.

This Charter helps to guide us to inspiration and action. It is like a map. It helps us to chart our way forward together.



*Our 'Identity and Mission Statement' was adopted as a foundational text by the International Federation Assembly in Kolkata 2008



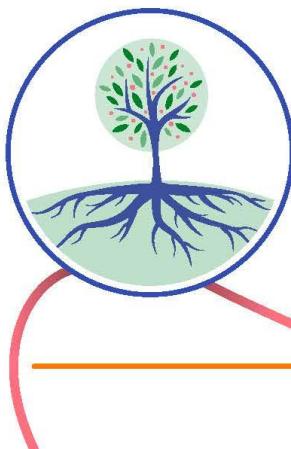
1. Our guiding insight

Mutual relationships among people with and without intellectual disabilities transform us by revealing the unique value of every person. This experience is a sign in the world that all belong.



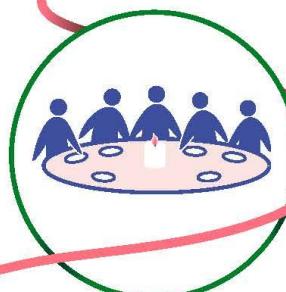
2. Our core values

- 2.1** We are committed to the dignity of every person.
- 2.2** People with intellectual disabilities have insights, leadership, and gifts that society needs.
- 2.3** We value sharing life together with all our differences. We live the call and challenge of community.
- 2.4** We value our relationship with the whole of creation. Caring for the Earth is part of caring for each other.
- 2.5** Spirituality and the search for meaning are fundamental to the fullness of life. L'Arche is originally rooted in the Christian Gospel and continues to take root in and be shaped by different traditions, philosophies, and practices. By sharing this journey together and opening ourselves to welcome such diversity, we deepen our own inner life.
- 2.6** Our core values are rooted in our lived experience.



3. Our core practices

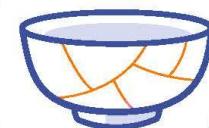
- 3.1** We create spaces to share life together - listening and being deeply present to each other - in households, workplaces, and other forms of gathering.
- 3.2** We make time to share meals, work, routines, and activities with each other.
- 3.3** We make space for reflection, storytelling, welcome, ritual, and prayer.
- 3.4** We mark and celebrate the events and cycles of life.
- 3.5** Together we exercise our responsibilities and decision-making based on practices of listening and inclusion.
- 3.6** In both our community life and our professional support we strive for greater competence and shared learning. Living and serving in community invites us to know ourselves and each other more truthfully.
- 3.7** Our practices go hand in hand with our values and give expression to our spirituality and search for meaning.



4. Our Federation, one and diverse



- 4.1** Each L'Arche community is a network of relationships, bonded to other communities across the global Federation.
- 4.2** L'Arche looks different in different cultures while sharing values and practices. We are engaged in the societies where our communities are located.
- 4.3** There are many ways of being committed to L'Arche, and new models are emerging. Such expressions are grounded in our Charter.
- 4.4** We are all, people with and without intellectual disabilities, engaged in the work of partnership, advocacy, and justice.
- 4.5** We acknowledge both the fruitfulness and brokenness of our story. Learning from our experiences, we strive together for greater integrity, accountability, and solidarity.
- 4.6** Through unity in diversity, strength in fragility, and freedom in interdependence, we discover our belonging.



5. Towards a more sustainable world



Together, we commit ourselves to building relationships across differences. This leads to ways of living and being that contribute to a more loving and sustainable world, our common home.

National Listening and Speaking Group

It feels like it has been a breakthrough year for the L'Arche Australia National Listening and Speaking Group (NLSG). We've had broader representation than ever before and tackled some significant issues at local, national and international levels. It's been hard work for all the members but very rewarding.



Members of the NLSG in November 2025 with names/photos of those they represent

Members come from L'Arche Brisbane (Peter McKeekin), L'Arche NSW (Anne Walsh & Marilena Piscicelli) L'Arche Perth (Yolanda Berg), L'Arche Adelaide (Mark Tanner & Cameron Bradshaw), L'Arche Beni Abbes (Garry Freeman), L'Arche Melbourne (Rose McLachlan & Stewart Thorne). In 2025 L'Arche Bendigo didn't have a representative but will definitely have one again in 2026.

The NLSG is a Committee of the National Board of L'Arche Australia and met on two occasions in 2025 for 3 days each time in June and November. Members have had a number of issues to discuss, referred by the National Leader including the International Charter.

The discussions focused on understanding the Charter and working together on ways that the Charter can be lived out in their communities. There were also times of training in presenting and addresses by members who had presented at seminars and conferences. Some training and discussions included how to represent the other members of each community and how to inform others in their community about the responsibilities of being a representative on the NLSG.



Round table discussion

Many discussions took place about aspects of community, friendship, welcoming others as well as announcing L'Arche in the wider community. Discussions are facilitated and each member has a companion to enable them to fully participate.

Every meeting includes reports from each community of the events and activities over the previous 6 months. The National Leader, Claire Lawler, also reports on international and national issues each meeting and discusses



those issues with members. The Chair of the National Board, Phil Billington, attended the November meeting of the NLSG and was prepared to be interviewed by the members to assist them in practicing interview skills. She survived and remains friends!

At the end of each meeting, a report is written for the National Board and members use this to report to their communities.

There will be two more meetings of the National Listening and Speaking Group in 2026, one in May and one in November.



Community news from L'Arche Perth

Rob Nicholls
Deputy Chair of National Board

*Rose and Deb (Melbourne)
Yolanda and Milia (Perth)
Peter and Michael (Brisbane)*



Board Chair Message

Dear Friends in L'Arche

It is a privilege to present the 2025 report as National Board Chair. I felt privileged to accept this role and the Mandate in November 2024 and throughout 2025 I have endeavoured to bring the Mandate to life in partnership with the National Board and National Leader, Claire Lawler.



At the heart of L'Arche are our Core members with whom our mission as L'Arche comes alive. In growing in the lived understanding of the **Identity and Mission of L'Arche**, I have had the opportunity to join the communities in Sydney, Hobart and Perth during the year, and I hope to join with Brisbane, Bendigo, Melbourne and Adelaide in 2026. I am inspired by the joy in each community and especially when we join together for fortnightly Prayer Online – my faith has grown because of the warmth and witness of Core Members, Assistants, Community Leaders and Board members of the L'Arche Communities across Australia.



A focus of the Mandate for the National Chair is **Partners in the Mission** as the National Board collaborates with Community Boards especially in governance matters which provide assistance locally.

During 2025 this has been a focus for the Board in the following areas:

1. The external Review of the Shared Services Project and the Report was received by the Board in July and a Board Shared Services Working Party has been established and is in process working through the recommendations informed by the following Guiding Principles which inspire all our work together:
 - That the LAL Board and all Community Boards and Projects work together in solidarity to strengthen the future of L'Arche in Australia in service of the Mission.
 - That the principle of subsidiarity underpins all aspects of decision-making.
 - That the investigation and implementation of the recommendations regarding NDIS and including initiatives such as Insurance, Fundraising initiatives and other ideas would ideally be shared in solidarity and focused on finding common ground.
 - That the current digital fragmentation be investigated to enable greater sharing across L'Arche communities generally not just related to NDIS, whilst ensuring local flexibility.
 - That all communities, including Projects are engaged consultation and decision-making processes in search of systems that work for everyone ensuring that the values of L'Arche inform all aspects.
 - The Board continues to be actively engaged in these processes, and it is anticipated that decisions will be finalised by June 2026



2. The key responsibility of the Board for **Governance** has led to a renewal and extension of the Committees of the Board which bring external experience and welcome more people into the L'Arche Story and Mission.

The Committees of the Board are:

- The National Listening and Speaking Group – Core Members
- The National Council – the National Leader and Community Leaders
- The Safeguarding Committee
- The Audit & Risk Committee (new in 2025)
- The Communications & Fundraising Committee
- The Board Nominations Committee

See Appendix for diagram of L'Arche Australia Committees

The Board has met 3 times for its usual meetings during 2025 with two Extraordinary Meetings to progress key matters. The Board met face to face in February to review current processes and priorities and scope the year ahead. A **Key Focus Area Discernment Session** has been introduced to enable deep consideration and conversation about the matters which require examination and action. Key matters included:

1. Federated Structure:

Education in the structure and the principles and obligations outlined in the International Federation Agreement and the Community Membership Agreements with L'Arche Australia.

2. New Models of Community: -

examining how the Charter is being lived day to day

3. The Role of the Community Leader:

Leader: this role has been reshaped and a revised Position Description was shaped by the Community Leaders through the National Council and ratified by the Board. This role is at the heart of L'Arche Communities, is broad and needs ongoing support of all Boards.

4. The examination of the Review Report of the Shared Services Project: the recommendations are in process through the Shared Services Review Working Party .

5. November Board Focus Area: Living the Mandate of L'Arche – Year in Review. Reflecting on 2025, including Shared Services Review.

Discernment Processes for Community Leaders - Claire Lawler (National Leader) led the discernment processes with the Boards and local communities for Community Leaders in Brisbane, Melbourne and Bendigo and 3 new Community Leaders have been appointed by their Boards.

Discernment Processes for Board Chairs – Claire Lawler (National Leader) is leading these processes with the Chair or Deputy Chair of the National Board in collaboration with a team determined by the local Community. The confirmed Chair for the Beni-Abbes Project Hobart Community is David Treanor – we congratulate and thank David for his ongoing commitment to both his local community and the broader L'Arche family. The

Discernment processes for Victoria and Perth are in process.

Promoting the Identity and Mission of L'Arche – this is a priority for all the Boards and continues to be a focus. Claire as National Leader and the Executive L'Arche has worked intentionally to enrich the identity and mission of L'Arche and our profile and presence in Australia. L'Arche NSW has contributed to the National Catholic Mission Conference in Sydney, the L'Arche Melbourne Community presented at the Australian Catholic University (ACU) Conference on Disability. The Communication & Fundraising Team is focused on raising the profile of L'Arche through varied media presence, enhancing the Newsletters and continuing to enhance all publications.



LAL Board, Cheltenham, November 2025

Focus on the spirituality of L'Arche is being enhanced through Prayer Sessions and Retreats, mostly led by Claire as National Leader. Formation in L'Arche Spirituality will be a focus for the Board in 2026.

The review and updating of the **Strategic Plan** and its alignment with the Mandate continues to guide the National Leader and Executive as well as the follow up from the Focus Areas at Board Meetings. We are systematically working through the streamlining and unifying of documents and processes.

The appointment of new L'Arche National Members – **Audrey Brown** as Company Secretary to LAL and **Essa Chahine** as Communications & Social Media Coordinator. We are especially grateful to **Catryn Tuckwell** who fulfilled the role of Company Secretary for over 10 years, and the Board had the opportunity to farewell Catryn at its June meeting. Such generosity is emblematic of the spirit of L'Arche across all our communities.

Strategic Focus Areas for the Board in 2026.

L'Arche International Federation

[See Appendix for diagram of L'Arche International Governance](#)

L'Arche Australia provides ongoing contribution to international matters. **The Review of Governance for L'Arche International (LAI)** has been in process all year and into early 2026 – Julia Walters is our representative on this Committee and provides regular updates to the Board. It is anticipated that the renewed structure will be finalised at an international meeting in April 2026. We are grateful to Julia who brings much experience and expertise to this work. Claire Lawler meets regularly online with L'Arche International Groups and I have met twice online with LAI Board Chairs.

The imperative from the Mission Letter *'to develop a vision to keep L'Arche communities in Australia vibrant and resilient expressions of themselves embodied within mission and identity, as well as to build deeper roots and engage younger people in the mission'* has been at the forefront of our considerations in all aspects. The engagement of younger people as we renew our membership across the various entities is an opportunity which we are embracing with belief in the gifts of all people and the invitation to experience the L'Arche story.

I continue to give thanks for the amazing generosity of spirit across L'Arche as we work together to harness the gifts and processes to enable each of us in our roles as we serve the Core Members and the broader community.

Every blessing

Phil Billington

Phil Billington
National Board Chair



National Community Dinner, November 2025



Monthly Community Gathering, NSW



Musical Evening at the National Listening & Speaking Group Meeting



Matt & Andy, Bendigo

National Leader Message

Dear friends,

As National Leader, my key responsibilities are:

- ***Supporting and Assessing Communities:***

Accompany and evaluate each Community through annual visits, ensuring ongoing formation, support, and alignment with the Mission.



- ***Ensuring Good Governance:***

Ensure that governance principles, policies, and practices across L'Arche Australia remain consistent with the Constitution of L'Arche International.

- ***Preparing for the Future:***

Work collaboratively with the National Board, National Council, and the National Listening and Speaking Group to discern and shape the future direction of L'Arche Australia.

- ***Promoting L'Arche Australia:***

Share and strengthen the message of L'Arche Australia in partnership with the Communications and Fundraising Committee.

- ***Strengthening Federation Commitment:***

Ensure the engagement, commitment, and membership of Australian Communities within the International Federation.

- ***Developing Human Resources:***

Support the development of human resources in collaboration with the L'Arche Australia Business and HR Manager and National Board.

- ***Managing Finances:***

Oversee financial stewardship and planning in conjunction with the National Board.

This year has been full of change and, at times, challenge — yet life remains wonderfully full in our communities across Australia.

Visits to Communities:

It is such an honour to serve in the role of National Leader, as it allows me the opportunity to visit our communities throughout the year. These visits offer a time to listen deeply to what each community is living, and to share in the simple, meaningful moments of being in relationship with one another.

National Board:

The partnership between the National Leader and the National Board is essential in maintaining the balance between operational and governance. Phil Billington took up the role of National Board Chair in November 2024 for a two-year term, and I hold deep gratitude for her leadership as she chairs the Board and for the vital partnership we share.

Over the past year, much has been developed: the establishment of new committees, a comprehensive review of Shared Services at many levels, and ongoing attention to the full scope of governance responsibilities required of us.



National Listening and Speaking Group (NLSG):

The “Voice” of people with disability in our communities is essential, and I am pleased that each community is represented at the NLSG. The NLSG continues to provide a space for meaningful discussion on matters raised by the National Leader, as well as topics for consultation concerning L’Arche Australia. I would like to take this opportunity to sincerely thank

Cindy Treanor and Rob Nicholls for their dedicated facilitation of this group.

Discernments:

Throughout the year, we engaged in a renewal of leadership with the appointment of new Community Leaders for Melbourne, Bendigo and

Brisbane. I give deep thanks for those who have previously carried these roles with such dedication.

We also welcomed a new Board Chair for Hobart, and in the coming year two new Board Chairs will be appointed for L'Arche Victoria and L'Arche Perth. I remain grateful for the ongoing commitment and generous service of all our Boards across Australia.

Formation:

This year offered us a valuable opportunity to deepen our understanding of the New Charter of L'Arche, with Assistants, Coordinators, and the National Listening and Speaking Group all taking part. Looking ahead to 2026, formation will be offered for both the National Board and our local boards. This is an important way for us to stay centred on our Mission and to keep the spirit and vision of the Charter of L'Arche alive in all we do.

Companion Volunteer Program:

Volunteers come to L'Arche, as part of the Companion Program, from all around the world, and we also have Assistants who live locally, so our communities include Australians as well as people from many other countries. The key to life in L'Arche – for everyone – is being open to relationship. All companions and assistants and Members living with a disability create home together in households. Days are filled with the ordinary tasks of daily living – meals, cleaning and household chores, laundry, shopping, accompanying people on leisure activities/church – and regular community meetings and events. Home life is the cornerstone of L'Arche. The evening meal, celebrations, birthdays, and times of prayer are small but cherished celebrations that strengthen the bonds between people who live and spend time together.

Companion Program volunteers from overseas come offering a commitment of one year. They come with a broad range of backgrounds and qualifications however each person will participate in a program of orientation and instruction to assist them with becoming orientated with the Australian culture and with L'Arche. As part of a team, including local Assistants Companion Program volunteers coordinate and participate in caring for the

members in their home, following government guidelines and the policies and procedures of L'Arche.

Three people were welcomed into the NSW community throughout the year, and we hope to welcome Companion Volunteers to our communities across Australia in 2026.”

International:

As part of my role as National Leader, I also serve as the Federation representative for L'Arche International. Significant changes are taking place within the structures of the Federation, and extensive consultation has occurred across the world. I am deeply thankful for the International Governance Group, who are working tirelessly in this important work. I also wish to acknowledge Julia Walters, former L'Arche Australia National Board Chair, for her dedication and commitment as a member of the International Governance Working Group.

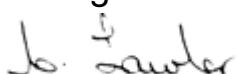
Finally, I want to thank each of you for your commitment to the Mission of L'Arche, and I look forward to continuing this journey together next year.

One of my favourite readings:

*“Hear then what God asks of you,
To live justly, to love tenderly,
And to walk humbly with your God.”
Micah: 6:8*

I invite you all to live by this beautiful message in your daily lives.

Blessings to each of you,



Claire Lawler
National Leader

National Council Message

Purpose

The National Council exists to uphold the vision and mission of the L'Arche Charter across all Australian communities. Its role is to:

- Maintain focus on the Charter and ensure its values are lived out in daily community life.
- Bring together the diverse expressions of community life across Australia, celebrating both unity and diversity.
- Provide a forum where all Community Leaders can gather to discuss matters of practice, philosophy, and values in action.
- Safeguard traditions while encouraging new expressions of community life that reflect the evolving needs of members.
- Strengthen collaboration and mutual support among communities, ensuring that leadership is exercised with wisdom, compassion, and accountability.



Meeting of National Council in New Zealand

Composition

The National Council is composed of all Community Leaders in Australia, under the guidance of the National Leader. Together, they form a collective body that represents the voices of communities nationwide.

Community	July 2024	June 2025
L'Arche Australia – National Leader	Claire Lawler	Claire Lawler
L'Arche Victoria – Bendigo	Acting Carolyn Ebsary	Kevin Bourke
L'Arche Brisbane	Damian Le Goullen	Christina Jeong
L'Arche New South Wales	Krishnee Nair	Krishnee Nair
L'Arche Victoria – Melbourne	Debbie Finlay	Mel La Brooy

Projects

- L'Arche Adelaide
- L'Arche Hobart – Beni-Abbes
- L'Arche Perth

(These communities are in project or development stages, with ongoing discernment and support from the National Council.)

Meetings

The National Council meets quarterly, with two meetings held face-to-face and two online. This rhythm ensures both personal connection and accessibility, balancing the practical needs of leaders across the country.

The Year in Review

Over the past year, the National Council has engaged in discussions that span both community life and governance. Key areas of focus included:

- **Shared Services:** Implementation and refinement of shared practices to strengthen efficiency and collaboration.
- **Formation Programs:** Charter formation, introductory “101” sessions, and coordinator formation programs to nurture leadership and deepen understanding of L'Arche values.
- **Community Membership:** Ongoing discernment of membership pathways, retreats, and accompaniment guidelines to support healthy and vibrant communities.
- **Safeguarding:** Updates and guidance from the Safeguarding Committee to ensure the safety and dignity of all members in community.

- **Asia South Pacific Formation:** Engagement with regional partners to strengthen governance and formation across the wider Asia South Pacific network.

Companion Volunteer Program

L'Arche New South Wales welcomed companions during the year, enriching community life through mutual exchange. Companions bring fresh energy and perspective, while core members, assistants, and households benefit from their presence. This program continues to demonstrate the value of hospitality, intercultural learning, and shared growth.

Future Directions

Looking ahead to the coming year, the National Council has identified several priorities:

- **Strengthening Governance:** Continue refining governance structures to ensure accountability, transparency, and alignment with the Charter.
- **Expanding Formation Programs:** Broaden opportunities for leadership and community formation, including advanced training for coordinators and assistants.
- **Supporting Emerging Projects:** Provide accompaniment and resources to developing communities in Adelaide, Hobart, and Perth, fostering their growth into fully established communities.
- **Deepening Collaboration:** Enhance cooperation between communities through shared retreats, joint initiatives, and exchange programs.
- **Safeguarding and Wellbeing:** Strengthen safeguarding practices and promote holistic wellbeing for all members.
- **Regional Engagement:** Build stronger ties with Asia South Pacific partners, sharing knowledge and resources to enrich the wider L'Arche network.

Claire Lawler and Krishnee Nair
National Council

OUR L'ARCHE COMMUNITIES

Bendigo Community Highlights

Community Gathering – Bendigo

Community Gatherings have re-commenced in Bendigo. Our community members with and without disabilities enjoy the opportunity to share time together. Matt and Andy look forward to our gatherings. In anticipation, they often outline how many days to go.



Mary and friends at Community Gathering



Matt turns 40

The L'Arche community was well represented at Matt's 40th party. Matt dressed as Willie Wonka and is pictured here with Ollie, another of our Bethany core members. It was a wonderful occasion which highlighted Matt's extensive support from family and friends.

Matt and Ollie



Community Leader Commissioning

On 22 June we held the commissioning for Kevin Bourke, the new Community Leader for Bendigo. It was held at 'Isabella', with many in attendance. Kevin received a warm welcome by all including Andy Ransom who delivered a memorable speech.

Brisbane Community Highlights

Community Weekend

The Brisbane community has enjoyed a full and meaningful year, revisiting many gatherings, celebrating birthdays, and keeping traditions alive. After many years, we were also able to reconnect in person for Community Weekend. Our theme, 'Together at the Table,' reminded us that in L'Arche, a place at the table means to be *welcome, belong, and share*.



Strengthening Community

Since mid-year, our community life has continued to evolve with several important changes, including welcoming a new Community Leader, and focused on how to live the L'Arche purpose and in practice. We were also fortunate to receive a grant to support inclusive technology, enabling us to explore new and more accessible ways of gathering, communicating, and strengthening our shared life.

Adelaide Community Highlights

Community Weekend

In October, our community enjoyed a wonderful time away on the Yorke Peninsula — a weekend filled with fun, fellowship, shared activities, and some beautiful walks.



Adelaide Community Weekend



Picnic Day



Throughout the year, we continued to enjoy regular community picnics, which remain a simple yet meaningful way for us to spend time together and strengthen our connections.

Melbourne Community Highlights

Welcome for new Community Leader (21 June)

At our 21 June Community Gathering, the Melbourne Community welcomed its new Community Leader, Mel La Brooy. It was a beautiful and touching ceremony, with Mel firstly being presented with a "Survival Kit" (i.e. Various symbols to assist him in his leadership journey) and then being prayed for; followed by a lovely shared meal.



Lunch with and presentation of Life Member Certificate to Brian Doyle (1 Aug)

On 1 August, a group of Community members had a lunch with Brian Doyle to celebrate Brian and to present him with a Certificate as a Life Member of L'Arche Australia in recognition of his contribution to and journey with L'Arche, especially in Melbourne. Brian was very grateful.

Brian is photographed with his certificate on page 37.

Walking Together Event (11 Oct)

On 11 October, a group of Community members and some guests walked from Black Rock to Ricketts Point and back; followed by a BBQ lunch. It was Melbourne Community's inaugural Walking Together Event and was a success; and we also managed to raise \$531 for L'Arche Bangladesh.



Annual Camp at Wilsons Prom (26-28 Oct)

Most of our core members and many other members of our Melbourne Community thoroughly enjoyed our weekend away at Wilsons Prom from 26 to 28 October. Games of cricket were played, footy kick around as well; 3 of our ladies (including one core member) braved the freezing water and had a dip in the sea, and we had walks and drives to various scenic and vantage locations in the Prom. Can't wait for next year's Camp!



NSW Community Highlights

Catholic Missions Conference

May: We presented the opening prayer at the Catholic Missions Conference - One Heart Many Voices. We also presented our companions' journey at the breakout sessions.



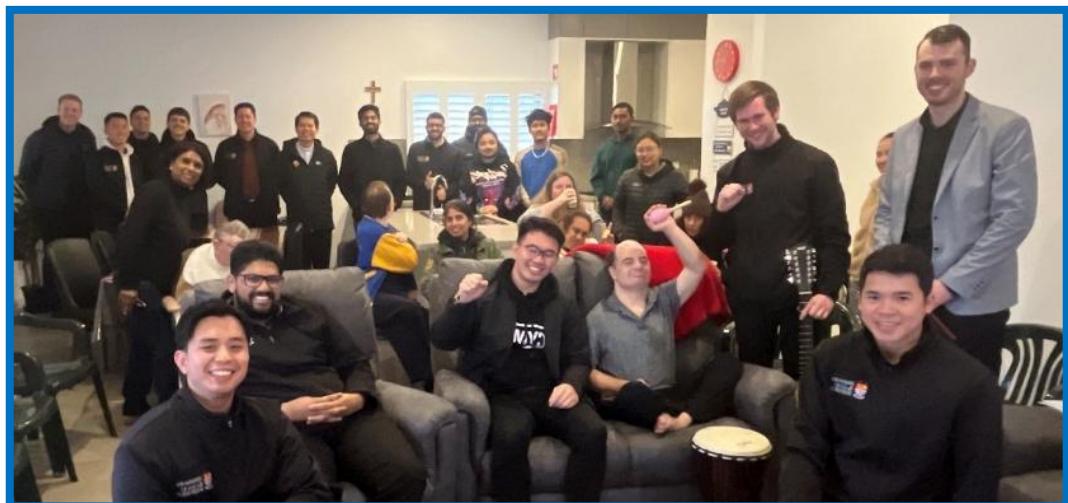
Blessing of Parramatta Home

August: We celebrated the Feast of the Assumption with parish friends at Our Lady of the Assumption, Homebush, deepening our parish ties. Our community rejoiced at the Blessing of the new Parramatta Home, led by Bishop Vincent Long, whose words reminded us that "every home where love dwells is sacred ground." The first-year seminarians from The Good Shepherd Seminary - joined for a morning tea.



Seminarians Visit

August: We celebrated the Feast of the Assumption with parish friends at Our Lady of the Assumption, Homebush, deepening our parish ties. Our community rejoiced at the Blessing of the new Parramatta Home, led by Bishop Vincent Long, whose words reminded us that “every home where love dwells is sacred ground.” The first-year seminarians from The Good Shepherd Seminary - joined for a morning tea.



Inclusion – embracing our multiculturalism – Diwali celebrations

November: We celebrate the Festival of Light/ Family Day of L'Arche, connecting with L'Arche communities around the world in prayer and reflection. This also has been an occasion for Community members and friends to gather and celebrate the beginning of our Croydon home. We took part in the International Inclusion Program with Rosa, exploring how every voice contributes to community life and leadership.



Perth Community Highlights

Blessing of the Second Community House

Our community officially opened and blessed the second house. Robbie was the first to be welcomed.



Retreat Day

In August, Claire Lawler and John Coleman facilitated a day's retreat "Our Journey with the Charter" Go Deeper, Go Out and Go Within.



Hobart Beni-Abbes Community Highlights

National Chair and Leader Visit



Phil Billington, National Board Chair, and Claire Lawler, National Leader, visited the community at the end of May to celebrate 39 years since its founding and to engage in a time of Listening and Reflection. This photo captures a special moment between Rosey and Phil.

L'Arche Kapiti Visit

Six members of L'Arche Kapiti, New Zealand, stayed at our house at '40' for a holiday. It was a wonderful opportunity to deepen relationships, share experiences, celebrate together and appreciate the beauty of Hobart.



With Gratitude

As Chair of the National Board, I express gratitude to **Claire Lawler** as National Leader – a broad and all-embracing role and ministry which Claire fulfils with generosity of heart, spirit and acumen.

I acknowledge and thank the Executive of the LAL Board which meets monthly and gives generously of time and wisdom, in particular the Board Treasurer, Carmel Towler.

Thanks to the Board Directors some of whom are also Chairs of their own Community Boards, for their commitment and patience across the year as I got to know L'Arche anew and for their wisdom and willingness to serve on Working Groups and share wisdom. I especially thank Julia Walters, the outgoing Chair for her handover and ongoing wisdom and support.

A special thanks to **Rob Nicholls** who is retiring from the National Board, after many years of service but who will continue as a key coordinating leader of the National Listening and Speaking Group which is at the heart of L'Arche.



Kevin Lawlor, Jon Tarrant and Rob Nicholls at National Community Dinner.

Life Members

Brian Doyle AM was appointed as a Life Member of L'Arche Australia – we are grateful for Brian's acceptance and for his many years of generous service and wisdom to L'Arche Australia.



Current Life Members of L'Arche

Eileen Glass AM awarded in 2022

Donella Cutts awarded in 2023

Brian Doyle AM awarded in 2025

L'Arche Australia Ltd Financial Report



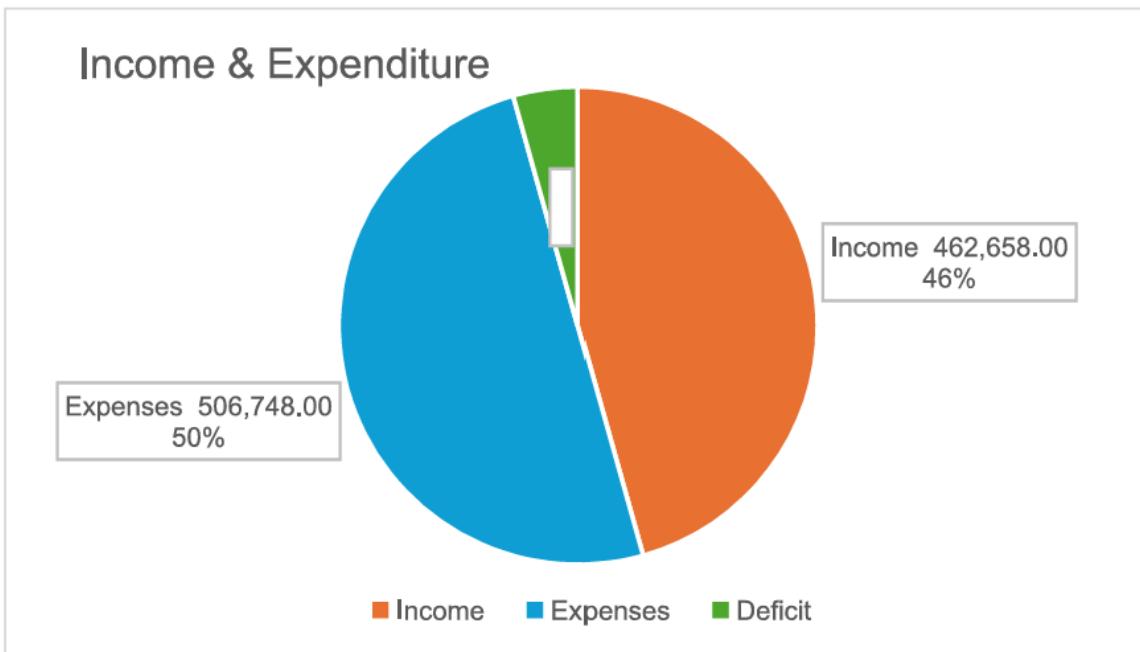
Snapshot – Financial Year 2024–25

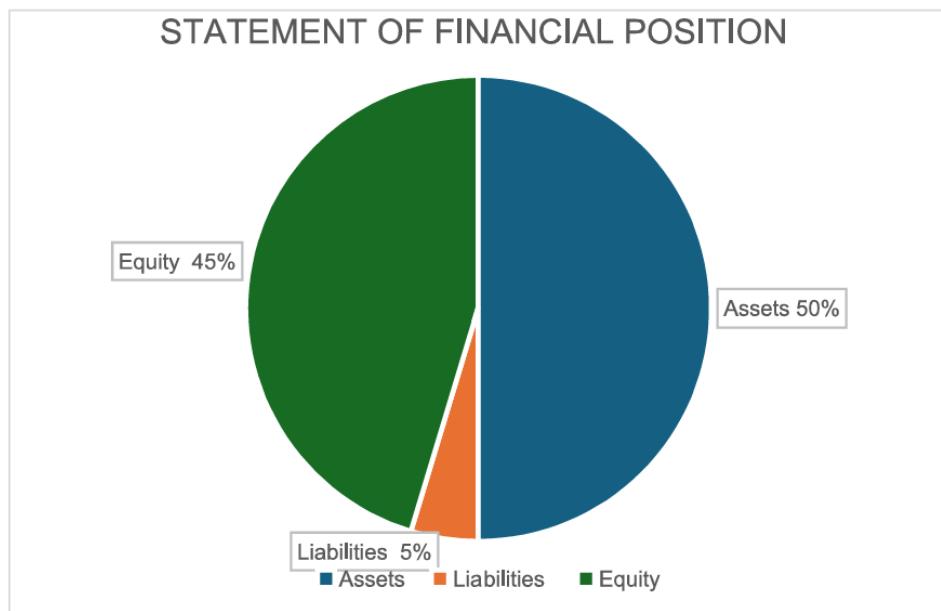
Our Financial Story in Numbers

This year's financials reflect our shared commitment to community growth.

Category	2025	2024	Notes
Total Income	\$462,658	\$446,431	Investment in 2 Communities
Total Expenses	\$506,749	\$482,881	Investment in 2 Communities
Total Results	\$44,091 (Deficit)	\$36,450 (Deficit)	Covered by current reserves

Audited Financials 2024-2025





Income Breakdown

How We Funded Our Work

- Levies from Communities, Donations & Interest on Term Deposits
- Donations reached \$45,046 - thank you to every supporter
Every dollar received helped us reach more support in our communities.

Spending Breakdown

Where the Money Went

- \$506,749 supported our staff across all communities as well as our investment in Shared Services who manage the finances of four of our communities
- Strategic investment in HR capability and quality systems.
- Admin costs in IT, insurance, and compliance needs.
- Our current deficit reflects our choice to invest in people and our developing communities

Financial Health:

Assets: \$991,456 Liabilities: \$92,602 → Net Assets: of \$898,854

We remain financially stable and well-positioned to serve our communities into the future.

Carmel Towler

Carmel Towler

Treasurer on behalf of L'Arche Australia Ltd

Audited Financial Statements

L'Arche Australia Ltd

ABN: 33 008 547 028

Financial Report For The Year Ended 30 June 2025

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L'ARCHE AUSTRALIA LTD
ABN: 33 008 547 028
DIRECTORS' REPORT

Your directors present this report on the entity for the financial year ended 30 June 2025.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Catlyn Tuckwell - Secretary	Resigned 01/06/2025
Claire Lawler	
Julia Walters - Chairperson (resigned 23 November 2024)	
Carrel Towler - Treasurer	
Krishnavani Nair	
Nigel Lewin	
Raymond Winn	
Robert Nicholls - Vice Chairperson	
Smith Greg	Resigned 15/02/2023
Philomena Billington - Chairperson (appointed 23 November 2024)	
Julia Walters - Director	Appointed 23/11/2024
Audrey Brown - Secretary	Appointed 01/06/2025
Nirupa Raaleh	Appointed in June 2023

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activity of the entity during the financial year were the provision of services and programmes for people with intellectual disabilities and their assistants.

Short-term and Long-term Objectives

The entity's short-term objectives are to:

- strengthen and grow the fundraising of L'Arche Australia Limited to support current and future growth;
- work to increase the financial and human sustainability of L'Arche Australia Limited in Australia to support communities to plan for the future;
- support the current and emerging communities of L'Arche Australia Limited in Australia;
- restructure the National Board to support L'Arche Australia Limited to achieve Country status;
- progressively implement an integrated information technology platform for L'Arche Australia Limited that meets the needs of the business;
- widely promote L'Arche Australia Limited in Australia using a variety of forums to advocate for people with intellectual disability, attract Australian assistants and to support fundraising;
- significantly increase the number of Australian assistants;
- review all documentation to ensure it is aligned with L'Arche Australia Limited philosophy, the National Disability Insurance Scheme and relevant legislative requirements;
- nurture the commitment and belonging of communities within the International Federation; and
- develop the human resources of L'Arche Australia Limited in Australia.

The entity's long-term objectives are to:

- make known the gifts of people with intellectual disabilities through mutually transforming relationships;
- foster an environment in community that responds to changing needs of members while being faithful to the core values of the founding story of L'Arche Australia Limited; and
- engage in the diverse local cultures of L'Arche while working together towards a more human society.

Strategies

To achieve these objectives, the Company has adopted and approved the L'Arche Australia Limited Strategic Plan 2023-2028. The plan sets out specific actions and key performance indicators to achieve each of the short term objectives. A report against the Strategic Plan is provided to the Board at each meeting.

Members' guarantees

L'Arche Australia Limited is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$50 for members that are corporations and \$50 for all other members, subject to the provisions of the company's constitution. At 30 June 2025 the collective liability of members was \$550 (2024 \$ 550).

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 30 June 2025 has been received and can be found on page 2 of the financial report.

This directors' report is signed in accordance with a resolution of the Board of Directors.

Director

Philomena Billington

Dated this 28th

day of November

2025

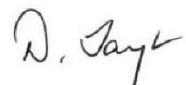
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L'ARCHE AUSTRALIA LTD
ABN: 33 008 547 028
AUDITOR'S INDEPENDENCE DECLARATION UNDER S 307C OF
THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF L'ARCHE AUSTRALIA LTD

In accordance with Subdivision 60-C of the Australian Charities and Not-for-profits Commission Act 2012, I am pleased to provide the following declaration of independence to the directors of L'Arche Australia Ltd. As the lead audit partner for the audit of the financial report of L'Arche Australia Ltd for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025 there have been no contraventions of:

- (i) the auditor independence requirements of the Australian Charities and Not for Profits Commission Act 2012 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Name of Firm **sps audit**



Name of Partner **Diana Taylor, Registered Company Auditor No 552283**

Date **20/10/2025**

Address **The Hive**
Tower 2, Level 1, Kon-Tiki Business Centre
55 Plaza Parade, Maroochydore QLD 4558

L'ARCHE AUSTRALIA LTD
ABN: 33 008 547 028
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR
ENDED 30 JUNE 2025

	Note	2025	2024
		\$	\$
Revenue	2	278,670	256,927
Other income	2	183,988	189,504
Audit, legal and consultancy fees		(4,000)	(4,000)
Bad debts		(5,112)	-
Bank Charges		(970)	(1,336)
Community expenses		(3,467)	20,000
Depreciation and amortisation expense		(303)	(452)
Insurance		(2,639)	(5,096)
International donated funds			(23,033)
L'Arche international levies		(41,524)	(29,705)
Mandate priorities		(23,292)	(52,075)
Newsletter production		(5,254)	(2,834)
Office expenses		(10,652)	(10,099)
Rent		(3,000)	(7,000)
Salaries and superannuation	3	(195,491)	(236,872)
Shared services project		(193,356)	(127,983)
Staff expenses		(1,490)	(1,693)
Strategic plan expenses			(5,288)
Travel and accommodation		(9,488)	14,126
Workers compensation		(6,710)	(9,540)
Current year surplus before income tax		(44,091)	(36,450)
Income tax expense		-	-
Net current year surplus		(44,091)	(36,450)
<hr/>			
Other comprehensive Income			
Other comprehensive income			-
Total comprehensive income for the year		(44,091)	(36,450)
Surplus attributable to members of the entity		(44,091)	(36,450)
Total comprehensive income attributable to members of the entity		(44,091)	(36,450)

The accompanying notes form part of these financial statements.

L'ARCHE AUSTRALIA LTD
ABN: 33 008 547 028
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2025

	Note	2025 \$	2024 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	744,375	900,843
Accounts receivable and other debtors	5	227,283	129,652
Other current assets	6	19,184	8,917
TOTAL CURRENT ASSETS		990,842	1,039,412
NON-CURRENT ASSETS			
Property, plant and equipment	7	614	917
TOTAL NON-CURRENT ASSETS		614	917
TOTAL ASSETS		991,456	1,040,329
LIABILITIES			
CURRENT LIABILITIES			
Accounts payable and other payables	8	45,205	41,668
Employee provisions	9	47,397	45,753
TOTAL CURRENT LIABILITIES		92,602	87,421
NON-CURRENT LIABILITIES			
TOTAL NON-CURRENT LIABILITIES		-	-
TOTAL LIABILITIES		92,602	87,421
NET ASSETS		898,854	952,908
EQUITY			
Retained surplus		898,854	952,908
TOTAL EQUITY		898,854	952,908

The accompanying notes form part of these financial statements.

L'ARCHE AUSTRALIA LTD
ABN: 33 008 547 028
STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2025

	Note	Retained Surplus	Total
		\$	\$
Balance at 1 July 2023		989,358	989,358
Comprehensive Income			
Surplus for the year attributable to owners of the entity		(36,450)	(36,450)
Total other comprehensive income		-	-
Total comprehensive income attributable to owners of the entity		(36,450)	(36,450)
Balance at 30 June 2024		952,908	952,908
Balance at 1 July 2024		952,908	952,908
Comprehensive Income			
Surplus for the year attributable to owners of the entity		(44,091)	(44,091)
Historical adjustment		(9,964)	(9,964)
Other comprehensive income for the year		-	-
Total other comprehensive income		-	-
Total comprehensive income for the year		(54,055)	(54,055)
Transactions with owners, in their capacity as owners, and other transfers		-	-
Transfer on sale of asset		-	-
Total transactions with owners and other transfers		-	-
Balance at 30 June 2025		898,854	898,854

The accompanying notes form part of these financial statements.

L'ARCHE AUSTRALIA LTD
ABN: 33 008 547 028
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025	2024
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from donations, bequests and raffles		314,109	342,305
Payments to suppliers and employees		(507,094)	(441,347)
Interest received		36,516	21,478
Net cash generated from operating activities		<u>(156,469)</u>	<u>(77,564)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Net cash used in investing activities		<u>-</u>	<u>-</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Net cash used in financing activities		<u>-</u>	<u>-</u>
Net increase in cash held		(156,469)	(77,564)
Cash on hand at beginning of the financial year		900,843	978,407
Cash on hand at end of the financial year	4	<u>744,375</u>	<u>900,843</u>

The accompanying notes form part of these financial statements.

L'ARCHE AUSTRALIA LTD
ABN: 33 008 547 028
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

The financial statements cover L'Arche Australia Ltd as an individual entity, incorporated and domiciled in Australia. L'Arche Australia Ltd is a company limited by guarantee. L'Arche Australia Ltd is also a registered charity with the Australian Charities and Not-for-profits Commission.

Note 1 Summary of Material Accounting Policy Information

Basis of Preparation

These general purpose financial statements have been prepared in accordance with the Australian Charities and Not-for-profits Commission Act 2012, Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board and International Financial Reporting Standards as issued by the International Accounting Standards Board. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting Policies

(a) Revenue and Other Income

Operating Grants, Donations and Bequests

When the Entity receives operating grants, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the Entity:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Entity:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (e.g. AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions; and
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

Capital grants

When the Entity receives a capital grant to construct or acquire a non-financial asset which is to be controlled by the entity, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts recognised under other Australian Accounting Standards.

The Entity recognises income in profit or loss when or as the Entity satisfies its obligations under the terms of the grant.

Interest income

Interest income is recognised using the effective interest method.

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and impairment losses.

Plant and Equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(g) for details of impairment).

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss in the financial period in which they are incurred.

Plant and equipment that have been contributed at no cost or for nominal cost are recognised at the fair value of the asset at the date it is acquired.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the entity commencing from the time the asset is available for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

L'ARCHE AUSTRALIA LTD
ABN: 33 008 547 028
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised as income in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained surplus.

(c) Financial Instruments

Initial Recognition and Measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the entity commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Trade receivables are initially measured at the transaction price if the trade receivables do not contain significant financing component or if the practical expedient was applied as specified in AASB 15.63.

(d) Impairment of Assets

At the end of each reporting period, the entity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in profit or loss.

Where the assets are not held primarily for their ability to generate net cash inflows – that is, they are specialised assets held for continuing use of their service capacity – the recoverable amounts are expected to be materially the same as fair value.

Where it is not possible to estimate the recoverable amount of an individual asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where an impairment loss on a revalued individual asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

(e) Employee Provisions

Short-term employee provisions

A provision is made for the entity's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries, sick leave and annual leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

Other long-term employee provisions

Provision is made for employees' long service leave and annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on high quality corporate bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss as part of employee provisions expense.

The entity's obligations for long-term employee benefits are presented as non-current employee provisions in its statement of financial position, except where the entity does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current employee provisions.

(f) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

(g) Accounts receivable and other debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(f) for further discussion on the determination of impairment losses.

L'ARCHE AUSTRALIA LTD
ABN: 33 008 547 028
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

(h) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from or payable to the ATO, are presented as operating cash flows included in receipts from customers or payments to suppliers.

(i) Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

(j) Provisions

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(k) Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

When the entity retrospectively applies an accounting policy, makes a retrospective restatement or reclassifies items in its financial statements, a third statement of financial position as at the beginning of the preceding period, in addition to the minimum comparative financial statements, must be disclosed.

(l) Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements are based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the entity.

(m) Economic Dependence

The Entity is dependent on the Federal and State Government Departments ('Department') for the majority of its funding used to operate the business. At the date of this report, the Board of Directors has no reason to believe the Department will not continue to support the Entity.

Note 2 Revenue and Other Income

	2025	2024
	\$	\$
Revenue		
Revenue from grants:		
— Community contributions - domestic	278,670	256,927
Total revenue	<u>278,670</u>	<u>256,927</u>
 Other Income		
— Fundraising income	45,046	58,876
— Project income	102,165	108,723
— Interest received	36,516	21,478
— Mission Solidarity funds	261	428
Total other income	<u>183,988</u>	<u>189,504</u>
 Total revenue and other income	<u>462,658</u>	<u>446,431</u>

Note 3 Significant Expenses

	2025	2024
	\$	\$
a. Expenses		
Employee benefits expense:		
— Salaries and wages	173,530	215,276
— Superannuation	21,293	22,572
— Movement in employee provisions	668	(976)
Total employee benefits expense	<u>195,491</u>	<u>236,872</u>

L'ARCHE AUSTRALIA LTD
ABN: 33 008 547 028
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

Note 4 Cash and Cash Equivalents

	2025	2024
	\$	\$
CURRENT		
L'Arche One Solidarity	0	3,355
Westpac Business Operating One	39,125	40,196
Westpac TD #0284	305,249	305,249
Westpac TD #6753	400,000	400,000
Westpac TD #8131	-	152,043
	<u>744,375</u>	<u>900,843</u>
	<u>744,375</u>	<u>900,843</u>

Note 5 Accounts Receivable and Other Debtors

	Note	2025	2024
		\$	\$
CURRENT			
Accounts receivable		218,231	120,103
Other debtors		6,400	2,232
GST receivable		2,653	7,317
Total current accounts receivable and other debtors		<u>227,283</u>	<u>129,652</u>

Note 6 Other Current Assets

	2025	2024
	\$	\$
Prepayments	19,184	8,917
	<u>19,184</u>	<u>8,917</u>

Note 7 Property, Plant and Equipment

	2025	2024
	\$	\$
Computer equipment		
At cost	5,105	5,105
(Accumulated depreciation)	(4,491)	(4,188)
	<u>614</u>	<u>917</u>
Total property, plant and equipment		
	<u>614</u>	<u>917</u>

Note 8 Accounts Payable and Other Payables

	Note	2025	2024
		\$	\$
CURRENT			
Accounts payable		16,109	11,437
Other current payables		12,356	11,835
PAYG payable		3,676	3,530
Superannuation payable		13,064	12,474
Accrued expenses		-	2,392
		<u>45,205</u>	<u>41,668</u>

Note 9 Employee Provisions

	2025	2024
	\$	\$
CURRENT		
Provision for employee benefits: annual leave	23,868	24,772
Provision for employee benefits: long service leave	23,528	20,981
	<u>47,397</u>	<u>45,753</u>

L'ARCHE AUSTRALIA LTD
ABN: 33 008 547 028
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

Provision for employee benefits

Employee provisions represent amounts accrued for annual leave and long service leave.

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the entity does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the entity does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

Note 10 Financial Commitments

L'Arche Australia Ltd has agreed to fund 12 months rent for L'Arche Perth, commencing from 1 June 2025, totalling \$41,600.

Note 11 Contingent Liabilities and Contingent Assets

There were no contingent assets or liabilities identified by the directors as having to be reported at the date of preparation of this document.

Note 12 Events After the Reporting Period

The directors are not aware of any significant events since the end of the reporting period.

Note 13 Related Party Transactions

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated.

Note 14 Entity Details

The registered office of the entity is:

L'Arche Australia Ltd

51 Burlington Road

Homebush NSW 2140

L'ARCHE AUSTRALIA LTD
ABN: 33 008 547 028
DIRECTORS' DECLARATION

L'Arche Australia Ltd, the directors of the Entity declare that, in the directors' opinion:

1. The financial statements and notes, as set out on pages 3 to 11, are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and:
 - (a) comply with Australian Accounting Standards applicable to the Registered Entity; and
 - (b) give a true and fair view of the financial position of the Registered Entity as at 30 June 2025 and of its performance for the year ended on that date.
2. There are reasonable grounds to believe that the Entity will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2022.

Director



Dated this 28th day of November 2025

L'ARCHE AUSTRALIA LTD
ABN: 33 008 547 028
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
L'ARCHE AUSTRALIA LTD

Opinion

We have audited the financial report of L'Arche Australia Ltd (the registered entity), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended and notes to the financial statements, including a summary of material accounting policy information and the directors' declaration.

In our opinion, the accompanying financial report of the registered entity is in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 (the ACNC Act), including:

- i. giving a true and fair view of the Registered Entity's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- ii. complying with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Registered Entity in accordance with the auditor independence requirements of the ACNC Act, the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Directors for the Financial Report

The directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the ACNC Act and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

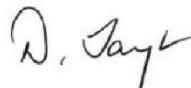
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Registered Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

L'ARCHE AUSTRALIA LTD
ABN: 33 008 547 028
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
L'ARCHE AUSTRALIA LTD

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

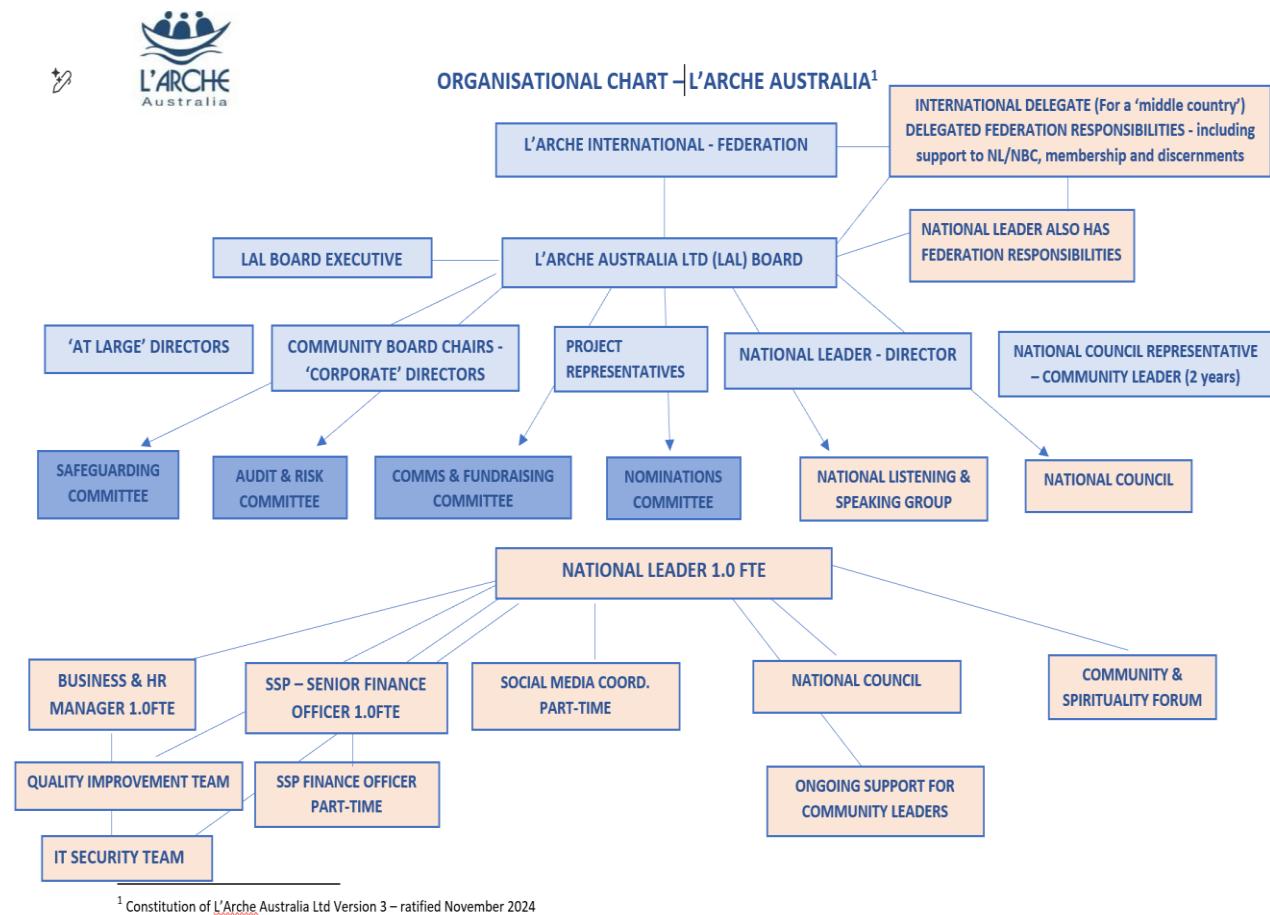


Auditor's name and signature: Diana Taylor, Registered Company Auditor No 552283
sps audit

Address: The Hive
Tower 2, Level 1, Kon-Tiki Business Centre
55 Plaza Parade
Maroochydore QLD 4558

Dated this 20th day of October 2025

Appendix 1: L'Arche Australia Organisation Chart & Board Committees



2025 L'ARCHE AUSTRALIA LTD BOARD DIRECTORS

Philomena Billington (Chair), Rob Nicholls (Deputy Chair), Carmel Towler (Treasurer), Julia Walters, Claire Lawler (National Leader), Kumar Rasiah (NSW), Krishnee Nair (National Council), Nigel Lewin (Brisbane), Ray Winn (Victoria), Jim Rolfe (Bendigo, Victoria)

Non-Voting Members: Trevor Whitney (Adelaide), Derek Meates (Perth), David Treanor (Hobart)

Company Secretary: Audrey Brown

Appendix 2: L'Arche International Governance

12/2025

Who does **WHAT** at L'Arche International?

LEADERSHIP	ADMINISTRATION & HR	COMMUNICATION & PARTNERSHIPS	FINANCE & FINANCIAL AID	SAFEGUARDING	FORMATION & INCLUSION				
 Laura Giddings National Leader USA & ILT Coordinator 11/15 - 04/2026 lgiddings@larcheusa.org	 Stanislas Dubourg Executive Director stanislas.dubourg@larche.org	 Jasper Keus Mandate Coordinator jasper.keus@larche.org	 Franziska Bulle HR Director franziska.bulle@larche.org	 Islay Purcell Volunteer Coordinator / Admin. Assistant islay.purcell@larche.org	 Maud Hersemeule Admin. & CRM Coordinator maud.hercemeule@larche.org	 Christine Lang Admin. and Logistics Assistant christine.lang@larche.org	 Ihab Nabil CRM Administrator ihab.nabil@larche.org	 Annaig Bonnet Finance Director annaig.bonnet@larche.org	 Julia Hamel Cost Controller julia.hamel@larche.org
 Pierre Jacquand National Leader France pierre.jacquand@larche-france.org	 Laura Harper National Leader UK laura.harper@larche.org.uk	 Louis Pilote National Leader Canada louis.pilote@larche.org.ca	 Hope Kruh Director of Partnerships and Communications hope.krush@larche.org	 Ariane Benoit O'Neil Web Manager ariane.benoit@larche.org	 Jarek Maciejowski Storytelling Production Lead jarek.maciejowski@larche.org	 Dan Hasler Graphic Designer dan.hasler@larche.org	 Iva Peric Inclu'R Afrique Project Manager iva.peric@larche.org	 Fabien Augu Financial Aid Manager fabien.augu@larche.org	 Irene Bouvier Accountant irene.bouvier@larche.org
 Rajeevan Cheria Chalil International Delegate Asia & South Pacific Responsible Expressions of the mission rajeevan.cc@larche.org	 Laurence Rahmaoui International Delegate Europe & Middle-East Responsible Safeguarding laurence.rahmaoui@larche.org	 Azucena Bustamante-West International Delegate Africa & Central & South America Responsible Formation & Inclusion a.bustamante-west@larche.org	 Brynn Lawrence Grant Writer & Project Coordination brynn.lawrence@larche.org	 Elise Vidal Grant Writer elise.vidal@larche.org	 Maud Hersemeule Project Manager Social Entrepreneurships maud.hercemeule@larche.org	 Maria Kearney Formation & Inclusion Officer maria.kearney@larche.org			



12/2025

TEAMS OF THE INTERNATIONAL DELEGATES

AFRICA	ASIA	EUROPE
 Azucena Bustamante-West International Delegate Africa & Central and South America a.bustamante-west@larche.org	 Rajeevan Cheria Chalil International Delegate Asia & South Pacific rajeevan.cc@larche.org	 Laurence Rahmaoui International Delegate Europe & Middle-East laurence.rahmaoui@larche.org
 Maria José Revaz International Envoy ARGENTINA & BRAZIL maria.joserevaz@larche.org	 Claire Lawler National Leader AUSTRALIA leader@larche.org.au	 Corina Sandersfeld National Leader GERMANY corina.sandersfeld@larche.de
 Alain Guedraogo International Envoy BURKINA FASO & IVORY COAST & HAITI alain.guedraogo@larche.org	 Declan Counihan International Envoy NEW-ZEALAND declan.counihan@larche.org	 Brid Nolan National Leader IRELAND brid.nolan@larche.ie
 James Beecher International Envoy KENYA, UGANDA & ZIMBABWE james.beecher@larche.org	 Bharathi Gopalakrishnan National Leader INDIA bmationalleader@gmail.com	 Agnieszka Krolak National Leader POLAND agnieszka.krolak@larche.pl
 Dulce Mendoza International Envoy MEXICO dulce.mendoza@larche.org	 Tracy Tenedero International Envoy JAPAN & PHILIPPINES tracy.tenedero@larche.org	 Virginie Kleninger National Leader SWITZERLAND virginie.kleninger@larche-suisse.ch
 Barbara Baffetti International Envoy DOMINICAN REPUBLIC barbara.baffetti@larche.org	 Kate Schulte International Envoy BANGLADESH kate.schulte@larche.org	 Souzy Fouad Shenouda International Envoy SYRIA & EGYPT souzy.fouadshenouda@larche.org
 Coming soon International Envoy HONDURAS 	 Basja Wojcik International Envoy LITHUANIA & UKRAINE basja.wojcik@larche.org	 Johan Roose International Envoy CZECH REPUBLIC, SLOVENIA & CROATIA joohan Roose@larche.org
	 Kate Schulte International Envoy BANGLADESH kate.schulte@larche.org	 Hoai-Huong Truong International Envoy ITALY & NORTHERN IRELAND hoai-huong.truong@larche.org



The Family of 'Arche Australia
expresses our gratitude to all our supporters and
donors who have enabled us to keep the spirit of
l'Arche alive in the hearts of our Core Members,
their families, our dedicated leaders and
assistants across our Communities and the
broader community both here in Australia and
internationally.

We wish everyone the blessings of the Christ-child
especially this Christmas and a New Year of peace
and openness to each other across our world.

